

COVID-19
ESSENTIAL EMPLOYEE NOTICE

TO WHOM IT MAY CONCERN:

Employees of Axelgaard Manufacturing Co., Ltd. are essential workers within the meaning of State of California Executive Order N-33-20. This determination is based on the March 19, 2020, Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response, found at: <https://covid19.ca.gov/>.

Please see the company's website at www.axelgaard.com for more information.

Axelgaard Manufacturing Co., Ltd. manufactures medical hydrogel and life-saving medical devices as follows:

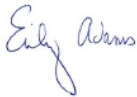
- An occlusive dressing designed to treat penetrating chest wounds which is standard equipment for emergency medical technicians (ambulances), law enforcement and military personnel.
- EKG hydrogel and electrodes which are critical products in the combat of COVID-19
- Hydrogel used in the manufacture of life-saving defibrillation pads
- Surgical grounding pads and medical electrodes

The company understands its responsibility to protect the workforce. Axelgaard continues taking steps to increase social distancing and cleanliness, consistent with the recommendations of the Center for Disease Control, State of California and County of San Diego.

Should you have any questions, please contact Axelgaard's Compliance and Legal Department by telephone at (760)451-8011 or by calling our main office at (760) 451-8000.

Signed by:

Dated: March 23, 2020



Emily Adams, Esq.
Vice President, Compliance and Legal
Axelgaard Manufacturing Co., Ltd.

